



*Serving the Courts
and the Community*



**Marion Superior Court
Probation Department**

Adult Services Division

2002 ANNUAL REPORT

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CHAPTER 1:

DEPARTMENT INFORMATION



Serving the Courts and the Community

**Marion Superior Court Probation Department
Adult Services Division**

MISSION STATEMENT

The mission of the Marion Superior Court Probation Department, Adult Services Division, is to maximize community protection and the accountability of offenders, while providing opportunities for rehabilitation, by diligently enforcing the orders of the Court.

GUIDING PRINCIPLES

- To ensure public accountability through a standard of operation that requires all duties to be completed in an accurate, timely, and professional manner.
- To treat everyone we encounter in the workplace with dignity and fairness, respecting individual and cultural diversity.
- To promote internal and external relationships which value the principles of commitment, cooperation, integrity, and teamwork.
- To develop and fully utilize innovative and effective programs and services.
- To partner with criminal justice agencies, community associations, academic institutions, and the general public to provide coordinated, proactive, community-based probation services.



2002 Staff Photo

LETTER FROM THE SUPERVISING JUDGE

2002 was a busy year for the Marion Superior Court Probation Department. With the criminal justice system hampered by jail overcrowding, over-capacity usage of community corrections services, and an ever-increasing number of new criminal cases filed in the courts, the Probation Department bore an increased burden as well. Overall caseloads increased from 9,500 to almost 11,500. These increases were met by additional probation officers; however, the caseloads carried per individual probation officer continue to challenge each officer to do his or her best with limited resources.

While facing this challenge, the Probation Department continued to expand within the Indianapolis community. With the opening of a new Westside satellite office on Lafayette Road, and the anticipated opening of two additional satellite offices, the Probation Department is seeking to have a wider presence in the community, not only to improve the public's safety through additional home visits to probationers, but also to increase the public's awareness of the valuable services probation provides. As we look to the future, we hope to continue to provide services to the community through increased opportunities for community service work. With limited incarceration possibilities, the need for expanded community service work, in partnership with neighborhood associations and religious and civic organizations, has never been greater.

We continue to be excited about the new probation officers who have joined our staff in recent years. Today's probation department is better educated, more diverse, and more motivated to better serve the courts, the community, and the probationers themselves. Each day presents a new challenge, but we pledge to do our best to provide rehabilitative services, monitor probationers, and help provide for the greater public safety.

Sincerely,



Mark D. Stoner
Supervising Judge of Probation



The Honorable Mark D. Stoner
Supervising Judge of Probation

MARION SUPERIOR COURT CRIMINAL DIVISION JUDGES

The Honorable Tanya Walton-Pratt
Criminal Court 1

The Honorable William J. Nelson
Criminal Court 7

The Honorable Clark H. Rogers
Criminal Court 16

The Honorable Robert R. Altice, Jr.
Criminal Court 2

The Honorable Barbara Collins
Criminal Court 8

The Honorable Sheila A. Carlisle
Criminal Court 17

The Honorable Cale J. Bradford
Criminal Court 3

The Honorable Evan D. Goodman
Criminal Court 9

The Honorable Reuben E. Hill
Criminal Court 18

The Honorable Patricia J. Gifford
Criminal Court 4

The Honorable Z. Mae Jimison
Criminal Court 10

The Honorable Becky Pierson-Treacy
Criminal Court 19

The Honorable Grant W. Hawkins
Criminal Court 5

The Honorable Mark D. Stoner
Criminal Court 14

The Honorable William E. Young
Criminal Court 20

The Honorable Jane Magnus-Stinson
Criminal Court 6

The Honorable Richard Good
Criminal Court 15

The Honorable Linda E. Brown
Criminal Court 21

LETTER FROM THE CHIEF PROBATION OFFICER

Dear Reader,

It is my pleasure and privilege to present the 2002 Annual Report for the Marion Superior Court Probation Department. This report chronicles the services, programs, statistical reports, special events, and faces of the department and its 163 dedicated employees.

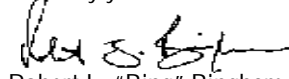
The operational accomplishments detailed in this report are directly related to the commitment, spirit, and hard work of a knowledgeable and talented workforce. Departmental accomplishments for 2002 have occurred under the steady and accessible leadership of the Honorable Mark D. Stoner, Supervising Judge of Adult Probation, and the senior Criminal Court Judges, who have strongly supported the Department's overall operation and ongoing improvements.

Our Department's steady and orderly pattern towards decentralizing of casework services dominated the Department's administrative activities in 2002. The decentralization movement will continue in 2003, with the eventual opening of two additional satellite offices within the city of Indianapolis.

My office remains open to any and all suggestions intended to improve our ever-changing Annual Report. Should you have ideas or suggestions for improvement, please contact my office at your convenience.

The committed employees of the Marion Superior Court Probation Department and I thank you most kindly for your interest in our department's operation, related accomplishments, and future endeavors.

Sincerely yours,



Robert L. "Bing" Bingham
Chief Probation Officer

EXECUTIVE MANAGEMENT TEAM



Robert L. Bingham
Chief Probation Officer



Christina M. Ball
Deputy Chief Probation Officer



Debra A. Farmer
Deputy Chief Probation Officer



Leonard Simpson
Deputy Chief Probation Officer

DEPARTMENT FACTS AND INFORMATION

Personnel Information

Chief Probation Officer	1	Line Officers	105
Deputy Chief Probation Officers	3	Casework	66
Technology Administrators	2	Presentence Investigations	19
Supervisors	15	Intake	3
Program Coordinators	7	Court Team	5
Drug Testing Lab Personnel	9	Field Team	4
Support Staff	22	Substance Abuse Evaluators	7
		Split Sentence Supervision	1
TOTAL STAFF	164		

Budget Information

	2002		2003	
County General Funds	\$3,472,758.00	57.0%	\$3,360,457.00	57.2%
Probation User Fees	\$1,294,770.00	21.2%	\$1,249,773.00	21.3%
Alcohol/Drug Services Fees	\$995,568.00	16.3%	\$904,643.00	15.4%
Drug Testing Fees	\$265,000.00	4.3%	\$300,923.00	5.1%
Grant Funding	\$68,687.00	1.1%	\$62,617.00	1.1%
TOTAL	\$6,096,783.00		\$5,878,413.00	
Character 01 (Personnel)	\$5,073,185.00	83.2%	\$5,017,900.00	85.4%
Character 02 (Supplies)	\$309,173.00	5.1%	\$300,879.00	5.1%
Character 03 (Contractual Services)	\$531,707.00	8.7%	\$465,809.00	7.9%
Character 04 (Capital Expenditures)	\$182,718.00	3.0%	\$93,825.00	1.6%

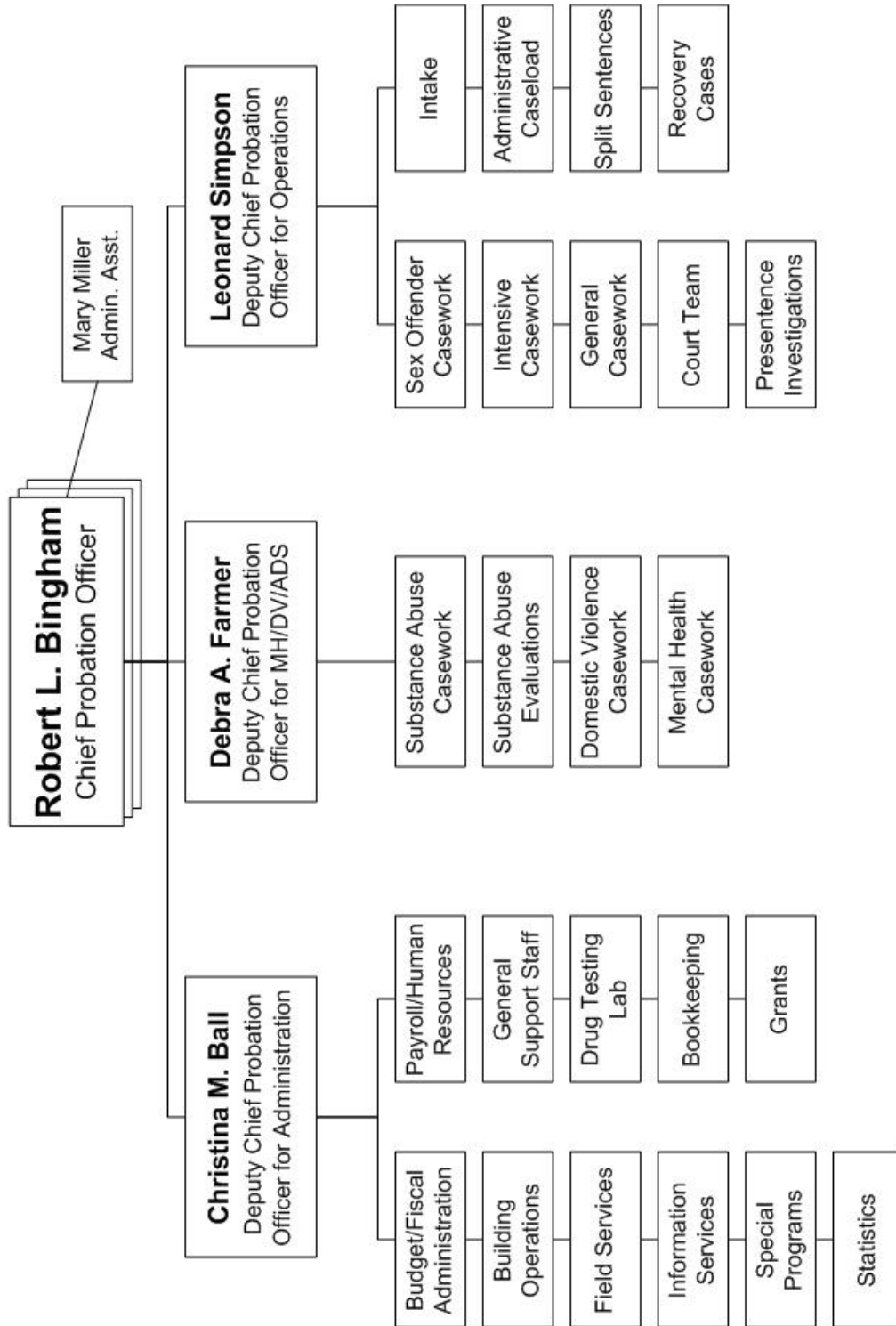
Cost of Supervision

2002 Budget	\$6,096,783.00
Average number of probationers supervised per day	11,205

Average cost per probationer per day	\$1.49
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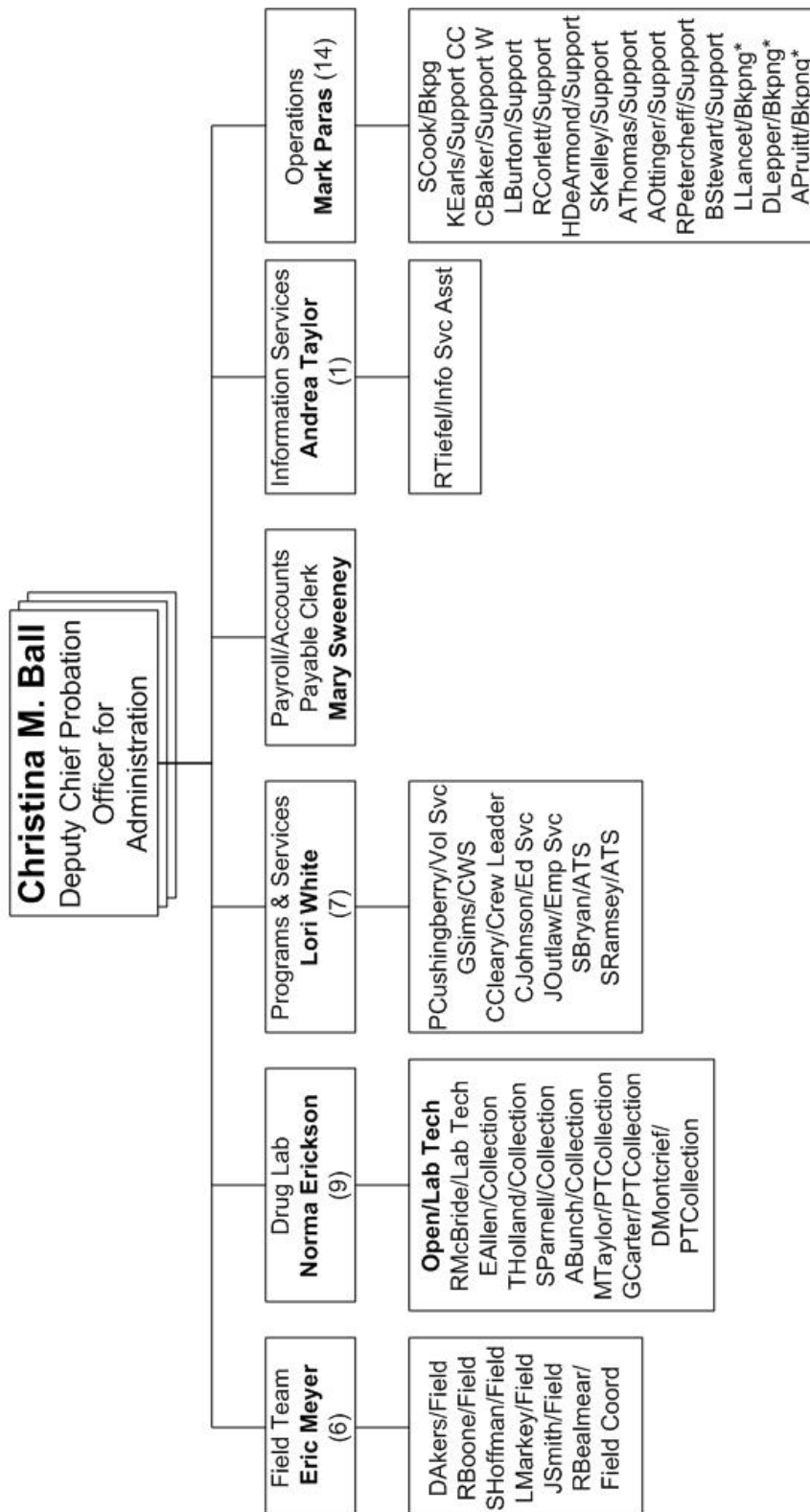
ORGANIZATIONAL CHART

AREAS OF RESPONSIBILITY



ORGANIZATIONAL CHART

ADMINISTRATION DIVISION AS OF 12/31/02

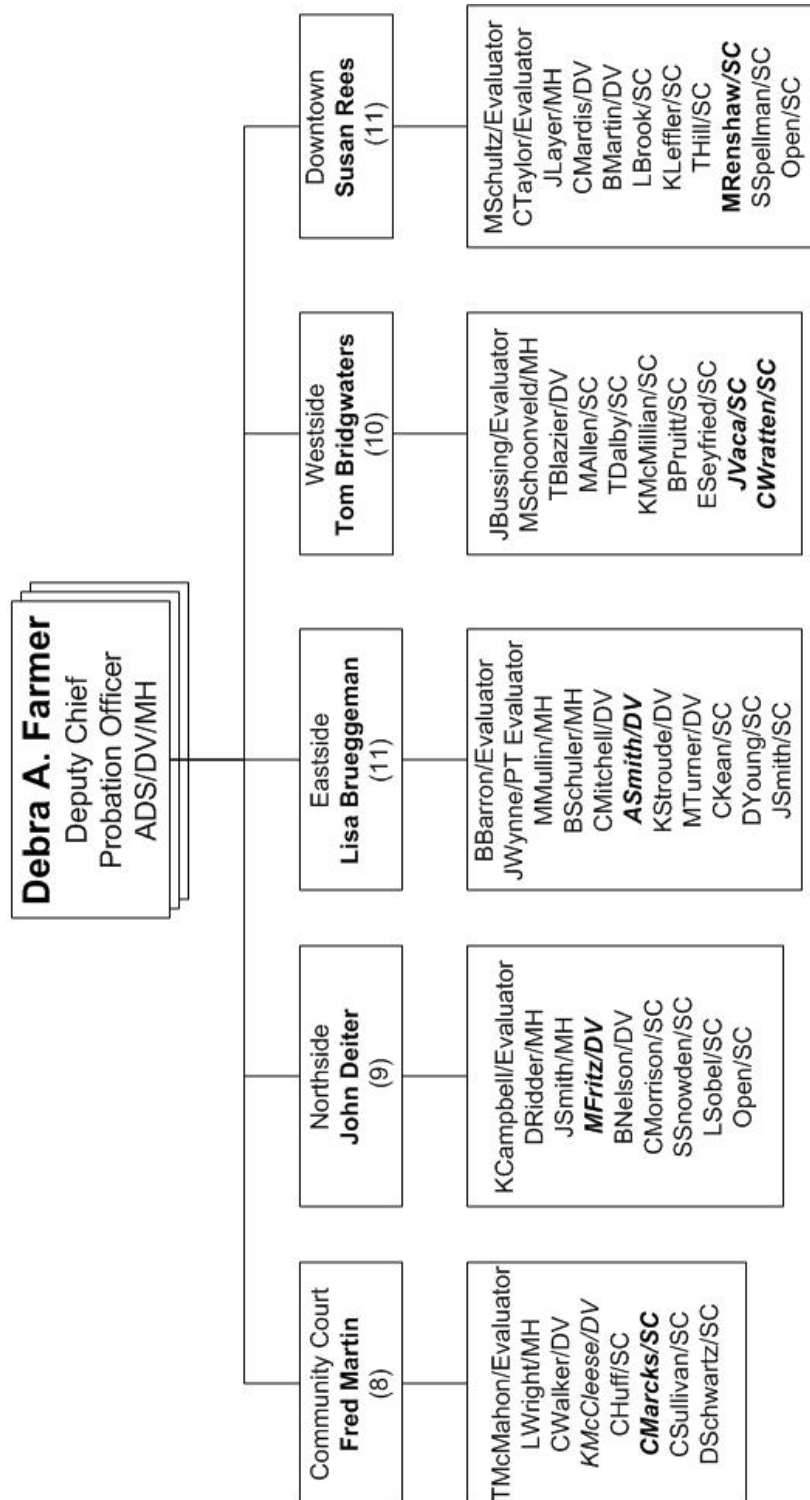


*Denotes bookkeeping staff who were transferred to the Clerk's Office
January 1, 2003.

Total Staff: 43

ORGANIZATIONAL CHART

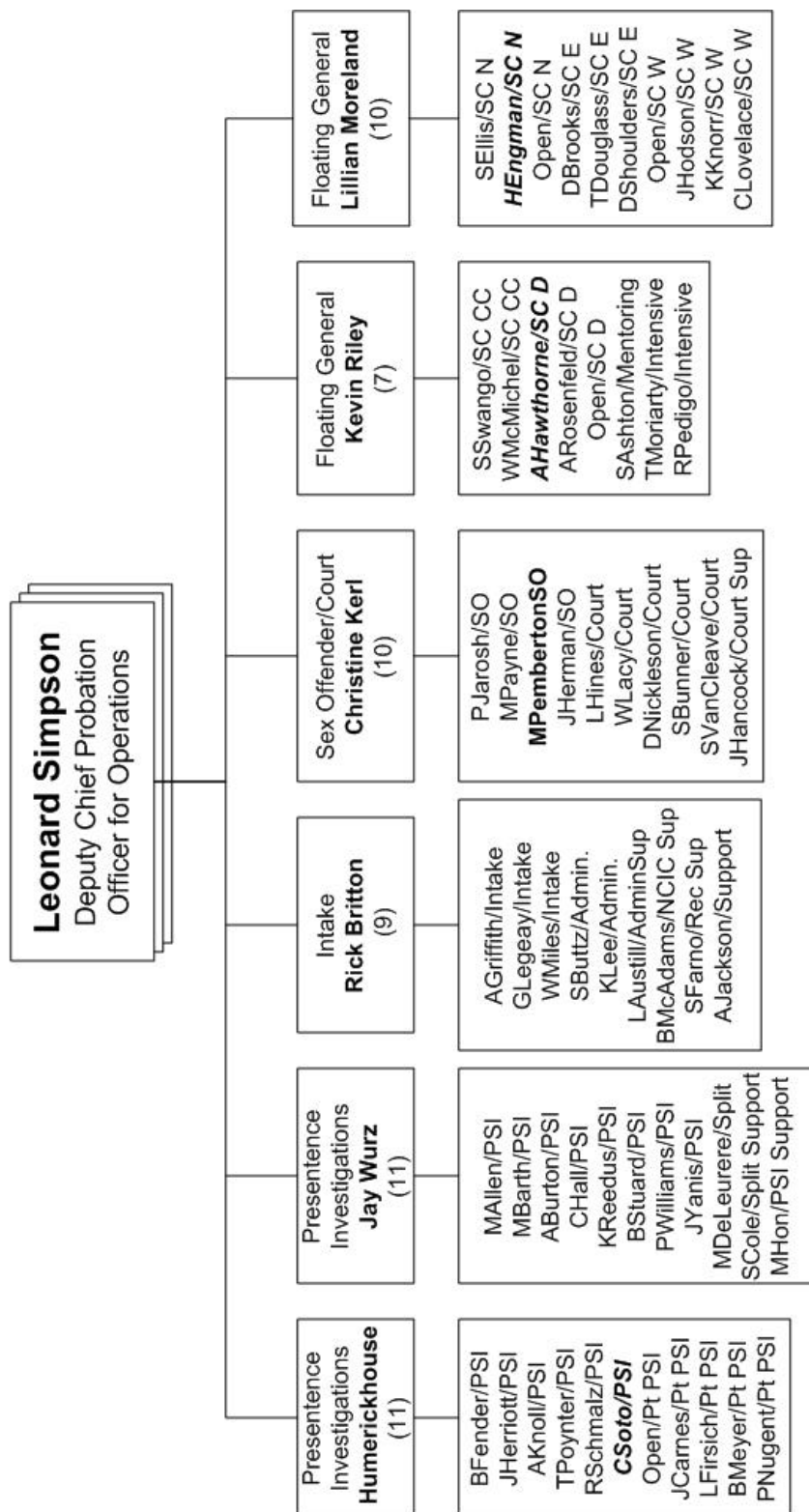
ALCOHOL/DRUG SERVICES, DOMESTIC VIOLENCE & MENTAL HEALTH AS OF 12/31/02



Total Staff: 54

ORGANIZATIONAL CHART

OPERATIONS DIVISION AS OF 12/31/02



Total Staff: 63

CHAPTER 2:

OPERATIONS



Serving the Courts and the Community

**Marion Superior Court Probation Department
Adult Services Division**

PRESENTENCE INVESTIGATIONS

The PSI Unit completed 4,215 reports in 2002, 100 more than in 2001. The unit was comprised of 14 full-time and 4 part-time officers. This volume averaged 234 reports per officer. Due to an increase in the number of PSIs being ordered by the Courts, the form was altered and shortened. However, quality of work did not suffer, nor did the excellent timeliness of submitting reports, as the unit completed 98.53% of the reports on time.

CASEWORK SUPERVISION

Many significant developments occurred in 2002 which improved the quality of service provided to the offenders, the Courts, and the Community. In addition, many of these developments improved the overall work environment for staff.

Merger of General Casework and Alcohol/Drug Services Casework

Prior to 2002, probation officers supervised cases based upon the needs of the probationer. Specializations existed in sex offenders, domestic violence, mental health, alcohol and drug services, and general casework. After reviewing the probationers served by the alcohol and drug services officers and the general casework officers, it was determined that it was more efficient to combine these areas of specialization. These caseloads are now referred to as Standard Supervision caseloads. This merger also provided all officers the same opportunity for additional training as required for the Alcohol and Drug Services Program regulated by the state.

Establishment of 2nd Satellite Office

Following the direction established in 2001 with the opening of our first satellite office on the southeast side, the Westside Community Office opened in April 2002. Seventeen staff occupy the space that is easily accessible to the reporting probationers. Cases are now assigned geographically so that officers can become more familiar with immediate neighborhoods and available resources while facilitating appropriate agency referrals.

Increase in Bilingual Officers

The number of hispanic probationers supervised in Marion County rose to over 6% in 2002 compared to 3.6% in 2000. Subsequently, the need for spanish-speaking officers significantly increased. In 2000, the Department employed 5 bilingual officers. As of December 31, 2002, that figure had doubled to 10 officers. Concerted efforts were made to assign officers to different areas within the Department to ensure that language needs could be accommodated at every phase of the process.

Split Sentence Supervisions

Over the past several years, the judges in Marion County have utilized split sentences which are a period of executed time followed by a probation period. The Department is responsible for tracking such cases during the executed period. At times it becomes necessary to file a violation of probation notice with the court if the offender fails to comply



Our second satellite location is located at 3500 Lafayette Road.



The newly established Westside Office hosted an open house for members of the community and the courts.

CASEWORK SUPERVISION

"In 2002, the number of offenders serving the executed portion of their sentence skyrocketed to over 3,000 cases."

with community corrections programming. One probation officer has always been responsible for monitoring these cases and taking appropriate action. The case is reassigned to a standard caseload upon community re-entry.

In 2002, the number of offenders serving the executed portion of their sentence skyrocketed to over 3000 cases. Subsequently it became necessary to increase the staff assigned to this. The Department obtained grant funding from the Indiana Department of Correction to hire two new support staff in 2003. In addition, the probation officer currently assigned to this area can now make presentations to inmates at local prisons to help simplify their transition to probation.

Collections

Much of the operating budget of the Department is generated from self-collected fees. In the past, the Department employed 5 staff who were responsible for collecting fees and disbursing them as appropriate. In August, the responsibility for collections and disbursements was transferred to the Clerk's office. Although the change required the transfer of valued staff, the benefits to the casework officers were significant.

All financial assessments and collections are now available on the computer system to which all officers have access. It is no longer necessary to contact the bookkeeping system to inquire about financial information. In addition, restitution is now disbursed to victims daily instead of twice per month.

Additional Field Cars

The Department was able to increase the number of cars available for staff to utilize in conducting field work by two to a total of ten. Cars are located at each satellite office as well as at the City-County Building so that they are easily accessible by staff. We are grateful for the generosity of the Marion County Sheriff's Department in assigning these additional cars to our department.

PROGRAMS & SERVICES



One of the many CSW Work Crews complete a neighborhood cleanup project.

Community Service Work Program

Two new partnerships were established in 2002, resulting in a record number of community service work hours completed. Indy Parks and the Marion County Health Department sponsored two new work crews while the Department of Public Works continued to run work crew projects six days per week.

The Saturday Work Crews assisted with 96 neighborhood association projects. The crews also assisted with the Indy 500 Festival Activities, Race for the Cure, and Indy Greenways which is responsible for the Monon Trail and Fall Creek waterways.

In sum, a total of 98,624 hours of community service work were completed. At minimum wage (\$5.15/hour), that represents a total of \$507,913.60 worth of service to the community.

PROGRAMS & SERVICES

Education Services Program

2002 was a year of planning for the Education Services Program. Under the guidance of a new program coordinator, existing services were modified and an emphasis was placed on expanding future services.

Replacing the past Empowerment Class, the new Literacy and Pre-GED classes have expanded the use of the computer lab for lower-level students and allowed more one-on-one teaching time. The Literacy Class is for those students who test below a second grade level on the TABE test while the Pre-GED class is for students who test between 2nd and 6th grade levels. Students who test above a 6th grade level are assigned to the GED classes which continue as a result of our on-going partnership with the Indianapolis Public Schools.

Employment Services Program

The Employment Services Program was initiated in 1997 to address the specific employment barriers faced by probationers. Services offered to clients include referrals to employment services agencies, Opportunity Fairs, identification of employers who will hire ex-offenders, employment and community job fair information, and referrals to local training programs.

One of the most significant events of the year was the 2002 Ex-Offender Opportunity Fair. 29 booths provided opportunities for employment, training, education, and community resources. A mini-health fair took place simultaneously with the fair. The Martin Center provided screening for diabetes and sickle cell anemia and blood pressure testing while Bridging the Gap provided HIV testing and education. Over 900 people attended this fair, resulting in another record-breaking year.

Youth Empowerment Program

The Youth Empowerment Program (YEP) continues to serve the needs of youth, ages 16 - 20, who have been convicted in the adult system. A combination of mentoring and life skill lessons attempts to divert the offenders from unproductive attitudes and behaviors to a permanent, lawful and responsible lifestyle.

The YEP Program conducted 9 mentoring/life skills groups in 2002, serving 85 referrals which represented a 66.6% increase over 2001. Of those referrals, 66% completed the 10-week program successfully.

Five sites served as hosts for the programs including Brookside Family Center, Washington Park, Barnes United Methodist Church, Christamore House, and Abiding Faith Lighthouse Church. Westside Community Ministries and the Indianapolis Ten Point Coalition continued to serve as key partners in the support of this program. Forty-eight new volunteer mentors were trained over the past year and volunteered over 1,500 hours of their time.

Drug Testing Laboratory

Opening in April 2001, the Drug Testing Lab was designed to serve the drug testing needs of all criminal justice agencies in Marion County. Clients include Adult Probation, Juvenile Probation, Condi-



Local health providers administered free blood pressure tests during the 2002 Opportunity Fair.



Howard Bellamy leads a discussion during the girls Youth Empowerment Class.

PROGRAMS & SERVICES



Program Manager, Norma Erickson, runs urine samples through the analyzer for results.



PUBLIC SAFETY

Probation Officer Dawn Shoulders talks with IPD officers prior to a sweep.

tional Release, and Community Corrections among other smaller programs. The volume has far surpassed original estimates with the Lab conducting over 89,000 tests in 2002.

In July 2002, the Drug Testing Laboratory added the Drug Treatment Court diversion program to its list of clients, a source which quickly became the 3rd largest referral source for testing.

Also in 2002, a grant from Drug Free Marion County allowed the lab to send specimens with positive amphetamine/methamphetamine and phencyclidine screens to Witham Toxicology Laboratory to be confirmed by GC/MS. This was an important step forward because these two screens can have positive results in the presence of some over the counter medications. When confirmed by GC/MS, the officer can confidently approach the client about illicit drug use without fear of a false positive test.

Information Services

The use of technology to improve efficiency and effectiveness continues to be an asset in our Department. Recognized nationally for our cutting-edge services, our information services staff were asked to make presentations at the American Probation and Parole Association Winter Conference as well as the Innovative Technologies for Community Corrections Conference sponsored by the National Law Enforcement and Corrections Technology Center. Both presentations focused on our use of hand-held mobile computers in conducting field work which allows officers to type case notes while in the field and then upload the information to the main database upon their return to the office. Information was also provided regarding the kiosk system which is utilized to supervise low-risk probationers.

GIS mapping is utilized heavily in the supervision of offenders. All cases are assigned geographically based on our decentralization efforts. In addition, GIS mapping allows officers to check the addresses of certain offenders who are ordered to comply with residency restrictions.

Warrant & Field Investigations Team

The Warrant and Field Investigations Team serves as the law enforcement arm of the Department. Five probation officers and one warrant officer, who are certified as Special Deputies with the Marion County Sheriff's Department, are responsible for serving probation warrants, conducting high-risk field investigations, and providing office security when necessary.

In 2002, the team made over 1000 arrests and completed almost 1700 field investigations.

Operation: Probationer Accountability

With the move over the past few years toward "reinventing probation", the Department initiated Operation Probationer Accountability in 1997 in an attempt to become more proactive through increased field work. Home investigations and searches are conducted by probation officers in conjunction with local law enforcement officers on high-

PUBLIC SAFETY

risk offenders to determine if they are complying with their conditions of probation.

In 2002, the Department completed a total of 36 sweeps consisting of 879 individual home investigations. Of those, approximately 43.6% were found to be in compliance at the time the investigation was conducted. In addition, 24% were found to have reported a wrong address to their probation officer while 3% were charged with a new offense.

Indianapolis Violence Reduction Partnership and Project Safe Neighborhoods

For the sixth consecutive year, the Marion Superior Court Probation Department served as an active, vibrant member and supporter of the Indianapolis Violence Reduction Partnership. Chief Probation Officer Robert Bingham regularly participated at bi-monthly "working group" meetings which were typically held every other Tuesday morning at the Hudson Institute. Also regularly attending these meetings was Becky Bealmear, Field Services Coordinator.

At these bi-monthly meetings, critical exchange of field intelligence was coordinated through consistent communications amongst the diverse IVRP membership which includes local, state, and federal law enforcement agencies. As coordinated with local law enforcement, the Probation Department continued to annually participate in over two dozen regularly and specially scheduled probation sweeps. Probation remained a key and integral force in scheduling lever pulling sessions for high-risk offenders who were targeted as extremely vulnerable to recidivism or victimization due to their pattern and history of community associates and activities.

A new federal partnership with Project Safe Neighborhoods emerged in 2002 with Probation serving as an integral participant in the planning and formulating of the Project Safe Neighborhoods response in Indianapolis, Marion County, and southern Indiana. Chief Bingham attended all regularly scheduled meetings and functions while also serving as the PSN Training Committee chair.

U.S. Marshal's Task Force

Our participation on the U.S. Marshal's Task Force continued in 2002. The Task Force, designated "Operation Failed Chance", is sanctioned by the U. S. Attorney General's Violent Crime Initiative. Investigators from the Marion Superior Court Probation Department, Marion County Sheriff's Department, Indianapolis Police Department, Indiana State Police, and Bureau of Alcohol, Tobacco, and Firearms participate in conjunction with the Deputy U. S. Marshal's.

Targets of the "Operation Failed Chance" task force are selected federal, state, and county probation or parole violators who have active warrants with underlying violent offenses or narcotic offenses. The vast majority of the warrants come from the Marion Superior Court Probation Department. In 2002, 79.9% of the warrants served were as a result of a probation violation.

COMMUNITY OUTREACH



Supervisor Kevin Riley provides direction to Rhonda Walker, an intern from Martin University.

Interns

Believing that internships are a vital part of the education process, the Department recruited students diligently from local colleges and universities. In 2002, a total of ten interns volunteered over 1,900 hours to the Department. Assignments ranged from clerical support, for those pursuing degrees from business colleges, to assisting case-work officers with supervision. Participating schools included Ball State University, IUPUI, University of Indianapolis, Indiana University, Indiana State University, Martin University, Iowa State University, Kenyon College, and International Business College.

Volunteers

Volunteers continue to be a key component in the provision of services in the Department. Volunteers assist with the education classes, serve as mentors with the YEP program, volunteer for special events, and assist in the office. During 2002, the average number of hours volunteered per person increased significantly. A total of 64 volunteers donated 1,955 hours during the year for an average of over 30 hours each.

Community Effort Team

As in the past, many of the accomplishments of the Department could not have been made possible without the assistance and support of local businesses and community groups. Many agencies donated meeting space, supplies, refreshments, or other goods which were utilized in our special program events. In 2002, the Community Effort Team increased by 10 new agencies. They consisted of the following:

- Abiding Faith Lighthouse, Inc.
- Aisha Sabur, HOPE Education Center
- Barnes United Methodist Church
- Bridging the Gap
- Brookside Family Center
- Chi Chi's Mexican Restaurante (W. 38th Street)
- Christamore House
- Church Federation
- Donato's Pizza (Rockville Road)
- Emmanuel Missionary Baptist Church
- FACT Program
- Griffith Hardwood Floors
- Indiana Youth Institute
- Indianapolis Ten Point Coalition
- Kessler Krest Baptist Church
- Marion County Coroner's Office
- Mayor's Community Service Program
- Noble Roman's Pizza (W. 10th Street)
- Real Taste Catering
- Save the Youth Program
- Thorntown Dairy Queen
- Volunteer Match
- Volunteers in Prevention, Probation & Prisons, Inc.
- Washington Park
- West Side Community Ministries, Inc.



Long-time volunteer, Joan Wischmeyer assists a student during the literacy-level classes conducted on-site.

COMMUNITY OUTREACH

Community & College Fairs

The Department participates in several community and college fairs throughout the year in an effort to educate the public as well as recruit new staff. In 2002, the following fairs were attended:

- Ball State Criminal Justice Career Fair
- IUPUI Career Focus Job Fair
- Indiana Black Expo
- Indiana Multi-Cultural Job Fair
- Indiana State University Career Fair
- FIESTA of Indianapolis

Staff Involvement

Whether it be time, food, or other needed items, staff generously stepped forward in 2002 to give back to the community. Almost 20 staff volunteered with Habitat for Humanity and spent time placing the finishing touches on a home for a single mother. The Department also showed its support for military personnel by participating in Operation Finance Cares. Food and other items were donated to Fort Benjamin Harrison where they could be distributed to military personnel overseas. Staff also continued to support the Julian Center, a shelter for victims of domestic violence, through the donation of several requested items during the holiday season.



Staff responded overwhelmingly for donations for Operation Finance Cares.



Staff work on a landscaping project during a Habitat for Humanity Project.



Holiday pitch-ins are a popular attraction throughout the year.



CPO Robert Bingham is a good sport during the picnic. Staff paid \$1 to throw a pie at the chief.

CHAPTER 3:

PROFESSIONALISM



Serving the Courts and the Community

**Marion Superior Court Probation Department
Adult Services Division**

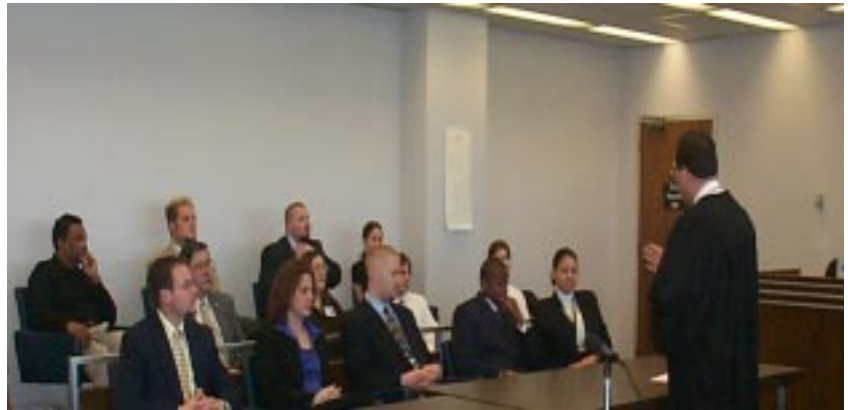
SWEARING-IN CEREMONIES

August 9, 2002
Lisa Brook
Marcus Davidson
Tamara Douglass
Daniel Hensley
Christy Kean
Melissa Mullin
Tessa Owens
Betsy Schuler
Karen Stroude
William Sullivan
Chad Walker
Corinne Wratten

Oath of Office

I, (state your name), do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Indiana and I will faithfully and impartially discharge the duties of Probation Officer for the Marion County Superior Court to the best of my skill and ability so help me God.

The first class of 2002 take their Oath of Office as Supervising Judge, Mark D. Stoner, presides.



PROFESSIONAL DEVELOPMENT

2002 Staff Retreat

In April 2002, the seventh annual Staff Retreat was held at Fort Benjamin Harrison in the Garrison Conference Center. This special day allows all probation staff an opportunity to relax and enjoy themselves while still taking part in professional development activities.

Mike Mahony of the John Howard Association was the keynote speaker for the day and provided valuable information regarding national trends. Judge Mark Stoner and Judge Barbara Collins were also present to field questions from the staff on a wide variety of topics.

PROFESSIONAL DEVELOPMENT

PSI Retreat

In September 2002, the PSI Unit held the first annual unit retreat at the Garfield Park Conservatory. The retreat was organized solely by members of the unit and was a huge success. A "cookbook" of PSI hints, as well as funny stories and favorite recipes was developed by the unit and distributed to all. The retreat was emceed by Patsy Williams and speakers included our own chief, Robert Bingham and Bill Dishman from Marion County Community Corrections, as well as a panel of "probation gurus" which included Susan Rees, Eric Meyer, John Deiter, Christine Kerl, Norma Erickson, and Molly Deleurere. The unit also took part in numerous team-building activities throughout the day.



Staff work on a group assignment during the 2002 Department Retreat.

Continuing Education

During 2002, officers completed a total of 6,213 hours of continuing education for an average of 45 hours per officer. On average, two in-services were presented each month that staff could take advantage of in addition to outside training opportunities. The following presentations were made in the Department during 2002:

- Midtown Mental Health, ACES Program
- Addiction Treatment Modalities
- Alpha Counseling
- Caseload Auditing
- Back on Track Ministries
- Breaking Away
- Broadripple Counseling
- Brooke's Place
- Court Team
- Crisis Intervention
- Community Service Work
- Defensive Tactics
- Departmental Programs
- Legacy House
- Family and Social Services Administration
- Case Fees and Assessments
- Female Gangs
- Gallahue Mental Health
- Hispanic Culture in Marion County
- Immigration and Naturalization Services
- Field Safety Training
- Nora Counseling Center
- Outreach Center
- PAIR/Community Corrections
- Public Defenders
- SafeHaven
- Sober Life Alternatives
- Suspendability in Sentencing
- Technical Rule Violation Center
- Tower Training



PSI Writers start to gather at the first annual PSI Retreat.

PROFESSIONAL DEVELOPMENT

NIC Supervisor Training

In February 2003, the National Institute of Corrections sponsored a training for our supervisory staff. This training program was entitled "Staff Supervision Training for Corrections Professionals" and was led by Winnie Ore, Bureau Chief of Policy and Staff Development for the Montana Department of Corrections and Cherri Greco, Director of Training for the Colorado Department of Corrections. This training was based on the Leadership Challenge model and provided the opportunity for our supervisors to examine their current leadership style and practice. Through the use of instrumentation, discussion, and experiential activities, they identified their leadership strengths and created personal leadership development plans.

Site Visits

The year 2002 was highlighted by a series of visits to and from probation colleagues in Ohio and Kentucky. This concept was resurrected from similar visits made in the 70's and 80's and once again proved to be wonderfully successful.

The series began on June 25th with a group of our staff, using our new department van, traveling to Montgomery County Probation in Dayton, Ohio. Their hospitality was tremendous and we were excited to have the opportunity to return the favor on September 19th.

A similar exchange took place during the year with Hamilton County Probation in Cincinnati. Our visit there occurred on September 27th and we hosted a group of their staff on November 22nd.

On October 10th a number of our officers accepted an invitation to spend a day in Louisville as guests of the Kentucky Department of Probation and Parole.

On each of these occasions the participants enjoyed a stimulating exchange of ideas, shared common interests and system challenges, and developed professional friendships. Our Department looks forward to more of these visits in the future.

Caseload Audits

After more than a year of planning and development, the new Caseload Auditing System was implemented in March 2002. This new system provides supervisors with additional information for performance reviews while helping administration ensure that the basics of supervision are being completed.

Despite the initial hesitancy of staff, the overall results of the audits are very promising. In 2002, 83% of all caseloads audited passed on either their first attempt or after the 90-day re-audit opportunity.

National Exposure

As former President of the National Association of Probation Executives, our Chief Probation Officer, Robert Bingham, was asked to serve as Guest Editor for the Spring 2002 edition of Executive Exchange. Several staff took the opportunity to highlight many of the strengths of the Department. The following articles were included:

Taking Over From the Outside submitted by Robert L. Bingham,



Supervisor Fred Martin makes his presentation during the Supervisor Training presented by NIC.



Staff pose with probation officers from Dayton, Ohio during a site visit.



Dairy Queen "on the Chief" has become an expectation for staff participating in site visits to other departments.

PROFESSIONAL DEVELOPMENT

Chief Probation Officer

Local Partnerships Enhance Offender Accountability submitted by Jennifer Smith, Field/Warrant Unit and Christina M. Ball, Deputy Chief Probation Officer

One of a Kind: Probation -Based Drug Testing Lab submitted by Norma Erickson, Program Manager, and Christina M. Ball

Automation: A Long Road Traveled submitted by Andrea Taylor, Manager of Information Services, and Christina M. Ball

STAFF RECOGNITION



The Awards committee discusses nominations and potential winners.



Supervisor Lisa Brueggeman accepts the Management Award.

Department Awards

Each year, the Department recognizes staff who have excelled over the past year. Staff are nominated by their peers and then the winner in each category is carefully selected by a committee of support staff, line officers, program coordinators, and supervisors. In 2002, the following awards were presented:

CREATIVITY	Winner:	Georgette Sims	
	Nominees:	Allen Bunch	Debra Farmer
DEDICATION	Winner:	Beverly Nelson	
	Nominees:	Margi Allen	Lisa Brueggeman
		Sandi Farno	Carol Hall
		Christine Kerl	Curtis Mardis
		Mary Miller	Susie Parnell
		Melanie Payne	Kevin Riley
TEAMWORK	Jacqueline Smith		
	Winner:	Christine Kerl	
	Nominees:	Michelle Allen	Lisa Brook
		Sandy Bryan	Kathy Earls
		Sandi Farno	Ayanna Griffith
		Turran Hill	Torey Holland
		Patrick Jarosh	Diane Nickleson
		Ellen Seyfried	Andrew Smith
		Suzanne Spellman	
GROUP AWARD	Winner:	Westside Office	
	Nominees:	Thomas Bridgwaters &	
		Lillian Moreland	
		Drug Testing Lab	
		Eastside Office	
		Field/Warrant Team	
	PL340 Trained Officers		
	Program Coordinators		

STAFF RECOGNITION

PSI Unit
Room 602 Officers
Sex Offender Team
Support Staff

MANAGEMENT Winner: Lisa Brueggeman
Nominees: Tom Bridgwaters Rick Britton
Lisa Brueggeman John Deiter
Norma Erickson Debra Farmer
Mark Paras Susan Rees
Kevin Riley Leonard Simpson
Lori White

ROOKIE OF THE YEAR Winner: Andrew Smith
Nominees: Lisa Brook Tamara Douglass
Matt Fritz Josh Herman
Chantel Huff Betsy Schuler
Corinne Wratten

SUPPORT STAFF OF THE YEAR Winner: Becky Stewart
Nominees: LaRonda Austill Carol Baker
Rhonda Corlette Judy Hancock
Rose Petercheff Becky Stewart
Ashley Thomas

CHIEF'S AWARD Winners: Norma Erickson Mary Miller

Other Awards

The Department was recognized by community organizations and other criminal justice agencies for their valuable contributions over the past year.

The Community Service Work Program was the recipient of two awards. Cindy Cleary, CSW Crew Leader, and Georgette Sims, CSW Program Coordinator were presented the John H. Bonner Community Center's 2002 Community Collaboration Award for the efforts with the Community Court work crew. The Community Service Work Program also received an award from the Marion County Prosecutor's Office for their contributions to the community and specifically recognized Cindy Cleary for her supervision of the crew.

The Marion County Prosecutor's Office also presented awards to two other staff, Becky Bealmear, Field Services Program Coordinator, and Jennifer Smith, former Field Services Program Coordinator, for the efforts supporting the Indianapolis Violence Reduction Partnership.

Volunteer Mentor Recognition

Pastor James David Clayton was a recipient of the Mayor's 2002 Community Service Award for his work with the Youth Empowerment Program. Nominated by the Department, Pastor Clayton has been an avid supporter of the program by volunteering his hours recruiting mentors from his church, sponsoring YEP programs, assisting with graduation ceremonies, and personally serving as a mentor. The City



Becky Stewart accepts the Support Staff of the Year Award.



CSW Crew Leader, Cynthia Cleary, and Field Services Coordinator, Becky Bealmear, are recognized for their work by the Marion County Prosecutor's Office.



Mayor Bart Peterson awards Pastor Clayton the 2002 Community Service Award for his work with the Youth Empowerment Program.

STAFF RECOGNITION



Andrea Maze provides entertainment during the Volunteer Recognition Banquet.

honored him with a brick, permanently engraved with his name, near the White River Canal. His unselfish dedication to helping people in our community exemplifies excellence in community service.

National Probation, Parole and Community Supervision Officer's Week

The Department took extra time in 2002 to formally recognize the dedication and hard work of the staff as part of the National Probation, Parole and Community Supervision Officer's Week. Two committees, consisting of all levels of staff, were formed, each tasked with a specific aspect of the week.

The Media Relations Committee developed public service announcements, a letter to the editor for the local newspapers, press releases, and posters. In addition, Mayor Bart Peterson signed a proclamation officially recognizing the week in Indianapolis.

The Event Planning Committee coordinated a breakfast and lunch for staff, distributed cookies baked by Judge Jimison, and distributed items such as pens, Department lanyards, candy, and lapel pens throughout the week. A copy of the thank you letter, signed by all of our criminal court judges, was also given to each staff member.

Volunteer Recognition Banquet

In appreciation for the hard work and dedication of our volunteers throughout the year, the Department hosted a Volunteer Recognition Banquet on December 9th. Approximately 50 volunteers were honored with certificates of appreciation at the dinner while Pastor David Clayton was awarded the Volunteer of the Year Award for his never-ending support of the YEP Program.

STAFF SENIORITY

30+ Years

Margaret Allen	10/1/64
Leonard Simpson	9/1/72
Suzanne Cook	12/14/72

25 - 29 Years

Lillian Moreland	2/1/74
Judy Hancock	10/29/74
Beverly Nelson	10/3/77

20 - 24 Years

August Legeay	6/26/78
Shari Snowden	10/9/78
Fred Martin, Jr.	1/28/80
Russ Tiefel	1/10/81
Mary Hon	2/9/81
Rose Petercheff	10/19/81

15 - 19 Years

Deborah Lepper	2/28/83
Sandra J. Farno	2/28/83
Timothy S. Moriarty	12/27/83
Phyllis Nugent	5/20/85
Mary Miller	12/11/85
Thomas Bridgwaters	6/9/86
Mark Paras	6/12/86
Kim Reedus	6/30/86
Debra A. Farmer	7/14/86
Rick Britton	3/9/87
Michael Barth	5/18/87
Julie Carnes	11/30/87
Lisa Brueggeman	11/30/87

STAFF SENIORITY

10 - 14 Years

Barb Meyer	5/22/89
Lynn Lancet	6/26/89
John Deiter	11/13/89
Eric Meyer	11/27/89
Sharyl Ramsey	2/5/90
Georgette Sims	3/5/90
Catherine S. Johnson	3/26/90
Jay Wurz	4/16/90
Patsy Williams	7/2/90
Mary Sweeney	8/20/90
Tom McMahon	8/27/90
Cindy Humerickhouse	12/31/90
Bruce Stuard	12/31/90
Carol A. Hall	5/6/91
Andrea Taylor	5/13/91

5 - 9 Years

John Bussing	1/11/93
Jill Wynne	5/3/93
Carol Baker	6/8/93
Kevin Riley	8/9/93
Robert Boone	9/7/93
Kristen Lee	10/25/93
Amy Burton	4/18/94
Robyn Schmalz	4/18/94
Kenya Campbell	10/24/94
Wanda Miles	1/3/95
Bryan Fender	1/30/95
Tom Poynter	1/30/95
Helen DeArmond	5/1/95
Jennifer Herriott	5/15/95
Richard Pedigo	8/21/95
Sandy Bryan	8/21/95
Amy Knoll	9/5/95
Rebecca Bealmear	10/2/95
Carmen Mitchell	10/2/95
Lee Markey	10/2/95
Christina Ball	12/11/95
Lori White	12/18/95
Jeff Yanis	4/1/96
Carmen Soto	6/17/96
Jennifer Smith	6/17/96
Laura Firsich	9/11/96
Christine Kerl	9/16/96
Steve Hoffman	9/24/96
Bobbi Barron	10/24/96
Diane Nickleson	12/15/96
Susan Parnell	8/18/97
Susan Rees	9/2/97
Walter McMichel	11/3/97
Ayanna Griffith	11/10/97

Rhonda Corlette

12/22/97

0 - 4 Years

Shari Kelley	3/9/98
Kathy Earls	4/13/98
Sara Bunner	6/15/98
Curtis H. Mardis, II	7/20/98
Melanie Payne	8/3/98
Loretta Burton	8/31/98
Christie Sullivan	9/14/98
Molly DeLeurere	9/14/98
Sam Ellis	9/25/98
Dave Akers	10/12/98
Adrianne Hawthorne	2/8/99
Stephanie Buttz	3/1/99
Chris Morrison	7/6/99
Charlotte Taylor	8/2/99
Steve VanCleave	8/9/99
Michelle Allen	8/16/99
Kevin McCleese	9/27/99
Laura Hines	10/4/99
Monica Schoonveld	10/12/99
Jennifer Outlaw	10/25/99
Matthew Turner	11/1/99
Anna Ottinger	11/22/99
Melissa Pemberton	1/10/00
Patti Cushingberry	1/31/00
Charisma Marcks	2/7/00
Dawn Shoulders	2/22/00
Laura Wright	2/28/00
Stephanie Swango	3/21/00
Tara Dalby	3/27/00
Ellen Seyfried	4/24/00
Suzanne Spellman	4/24/00
Robert L. Bingham	6/5/00
Patrick Jarosh	6/5/00
Laura Sobel	6/26/00
Deloris Brooks	7/10/00
William Lacy	9/18/00
Bonnie McAdams	10/30/00
Kavonna Heeter	12/6/00
Norma Erickson	12/19/00
Torey Holland	3/12/01
Kay Knorr	3/19/01
Stephanie Ashton	3/21/01
Jacqueline Smith	4/16/01
Jaime VanZant	4/16/01
Miki Schultz	4/23/01
Judy Layer	5/14/01
Turran Hill	5/14/01
Bobbie Pruitt	6/4/01
Cynthia Cleary	6/18/01

STAFF SENIORITY

0 - 4 Years (continued)

Troy Blazier	6/25/01
Matthew Fritz	8/6/01
Matt Renshaw	8/6/01
Amy Pruitt	9/17/01
Herb Engman	10/1/01
Chantel Huff	10/1/01
Josh Herman	10/22/01
Joanna Smith	11/26/01
LaRonda Austill	11/26/01
Alicia Jackson	12/24/01
Andrew Smith	1/10/02
Melissa Mullin	3/4/02
Chad Walker	5/6/02
Lisa Brook	6/17/02
Betsy Schuler	6/17/02
Matthew Taylor	7/1/02
Tamara Douglass	7/15/02
Christy Kean	7/15/02
Karen Stroude	7/15/02
Corinne Wratten	8/5/02
Gerald Carter	8/12/02
Becky Stewart	8/26/02
Joseph Hodson	8/26/02
Billie Martin	8/26/02
Janis Vaca	8/26/02
Dodi Montcrief	9/9/02
Carmen Lovelace	9/16/02
Dorinda Ridder	9/16/02
Du'Ane Young	10/15/02
David Schwarz	10/15/02
Kevin Leffler	10/16/02
Ashley Thomas	11/4/02
Andrea Rosenfeld	11/12/02
Allen Bunch	11/12/02
Eriq Allen	11/25/02
Shawna Cole	12/23/02

CHAPTER 4:

STATISTICS



Serving the Courts and the Community

**Marion Superior Court Probation Department
Adult Services Division**

CASE INFORMATION

Cases Received During 2002

Race

Asian	0.3%
Black	44.8%
Hispanic	6.2%
Native American	.1%
White	48.0%
Other	.5%

Sex

Male	78.2%
Female	21.8%

Age

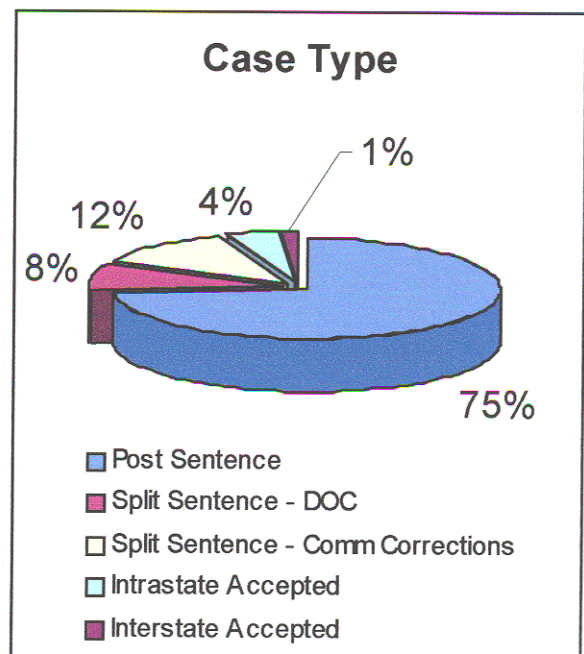
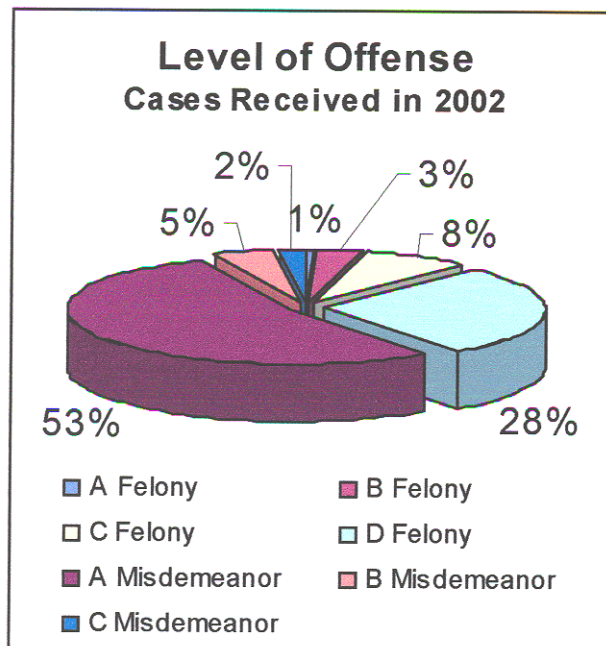
Under 18	.4%
18 - 19	6.7%
20 - 29	40.4%
30 - 39	29.0%
40 - 49	17.4%
50 - 59	4.7%
60 & Over	1.4%

Education

Less than High School	44.0%
High School/GED	35.9%
Technical School/Some College	17.1%
College Degree	2.9%

Type of Offense

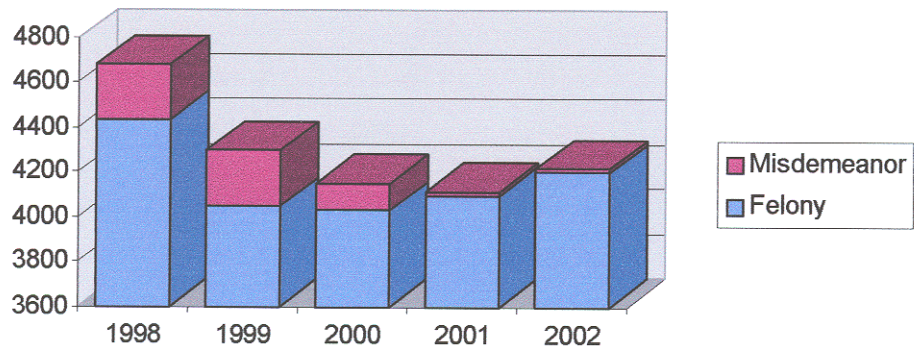
Alcohol	27.1%
Property	18.9%
Violent	17.8%
Drug	17.4%
Domestic Violence	8.9%
Traffic	2.8%
Weapons	2.2%
Non-predatory Sex Offense	2.1%
Sex Offense	.9%
Child Abuse/Neglect	.4%
White Collar Offense	.3%
Other	1.1%



Total Number of Cases Received in 2002: 12,803

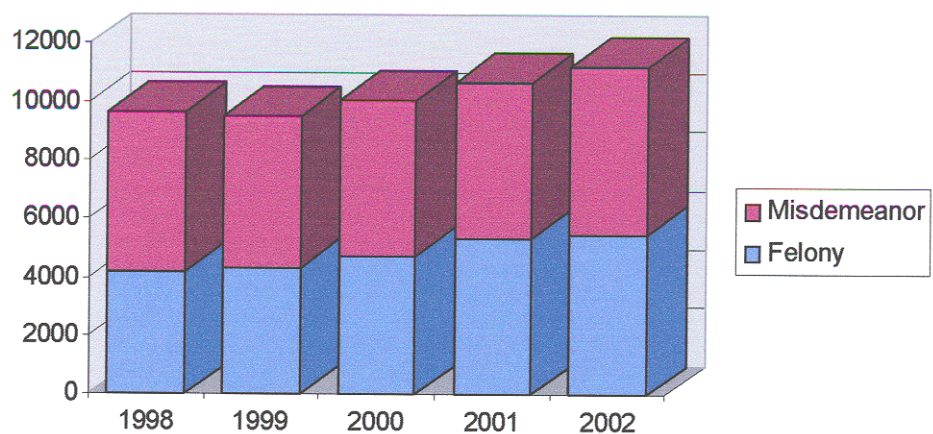
PSI'S & ACTIVE SUPERVISIONS

**Presentence Investigations Completed
1998 through 2002**



	Felony	Misdemeanor	Total
1998	4436	242	4678
1999	4049	249	4298
2000	4032	118	4150
2001	4098	17	4115
2002	4202	15	4217

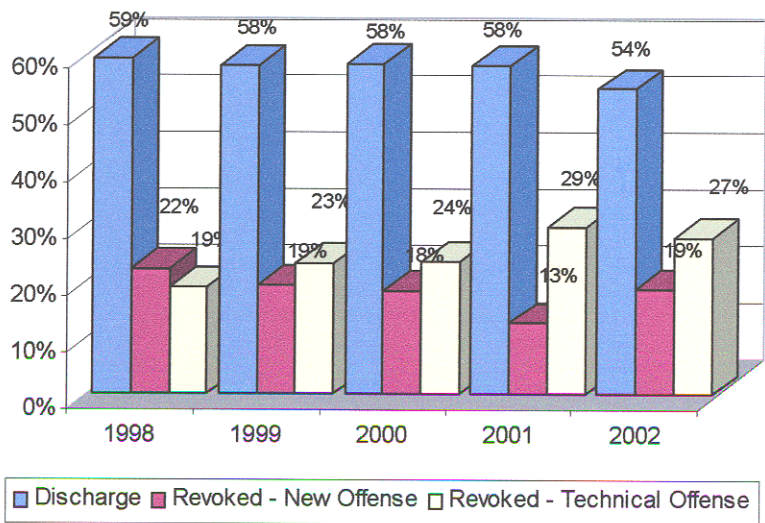
Active Supervisions as of 12/31



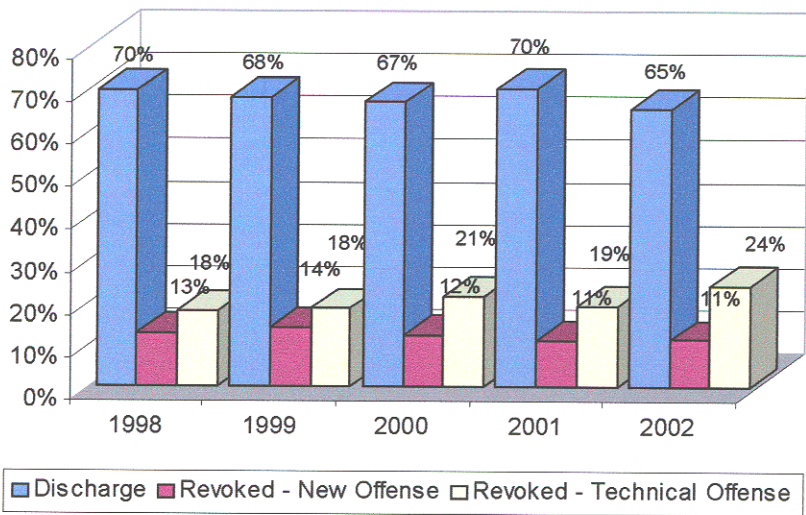
	Felony	Misdemeanor	Total
1998	4213	5437	9650
1999	4354	5183	9537
2000	4764	5263	10027
2001	5375	5281	10656
2002	5503	5702	11205

DISCHARGE RATES

Felony Cases
1998 through 2002

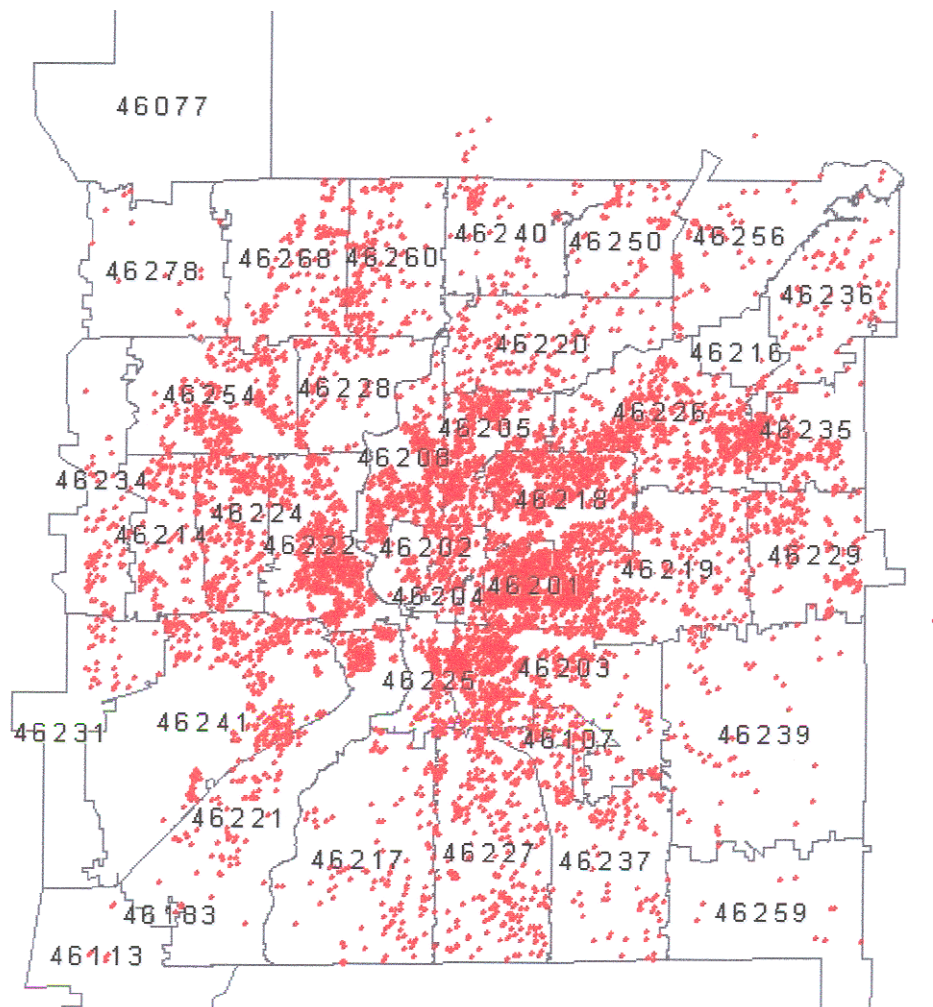


Misdemeanor Cases
1998 through 2002



	FELONIES				MISDEMEANORS				GRAND TOTAL
	Discharge	Revoked New Offense	Revoked Technical Offense	TOTAL	Discharge	Revoked New Offense	Revoked Technical Offense	TOTAL	
1998	1658	616	526	2800	4726	854	1199	6779	9579
1999	1786	592	711	3089	5209	1058	1410	7677	10766
2000	1741	549	704	2994	4981	897	1581	7459	10453
2001	1746	378	888	3012	4608	705	1257	6570	9582
2002	2064	715	1054	3833	4282	721	1555	6558	10391

RESIDENCY LOCATIONS



A special thanks to all those who assisted in the development of the 2002 Annual Report of the Marion Superior Court Probation Department:

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Editor-in-Chief	Robert L. Bingham
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